

***Changing Leaders, Leading Change:
A Conversation with Civic Leaders in Valparaiso***
(September 2001 – April 2002)

Sponsored by
*The Project on Civic Reflection at Valparaiso University
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Leaders:
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Jim Jorgensen, Attorney, Hoepfner, Wagner & Evans

This seminar was designed to give key Valparaiso leaders a sustained opportunity to reflect together about leading our community in a time of change. As the graph below suggests, we focused on both individual and community change, and on gradual and sudden kinds of changes. We chose films and readings for discussion that spoke to these dimensions of change, as follows:

	Individual Change	Community Change
Gradual Change	“The Bishops Beggar” by Stephen Vincent Benet	<i>Twelve Angry Men</i> (film)
Sudden Change	<i>War and Peace</i> (selections) by L.N. Tolstoy	Presidential Speeches

Session I: September 12, 2001

Readings: Roosevelt's War Address; Lincoln's Second Inaugural Address

Guiding question: *What do leaders say in times of traumatic community change?*

Session II: October 10, 2001

Reading: Stephen Vincent Benet, “The Bishop’s Beggar”

Guiding question: *What happens when a leader changes over time?*

Session III: November 14, 2001

Film: *Twelve Angry Men* (screened during dinner)

Guiding question: *How do people change together over time?*

Session IV: January 9, 2002

Readings: L.N. Tolstoy, *War and Peace* (selections)

Guiding question: *How do individuals respond to sudden change?*

Sessions V: March 13, 2002

Reading: Alexis deTocqueville, *Democracy in America* (selections)

Guiding question: *What are the implications of Tocqueville’s analysis for how we “lead change?”*

Session VI: April 10, 2002

Reading: Harper Lee, *To Kill a Mockingbird*

Guiding question: *What do the experiences of the citizens of Maycomb suggest to us about leading in a time of change in Valparaiso?*